



CANBERRA BOWLING CLUB INC.

CODE OF CONDUCT

The following Code of Conduct has been endorsed for immediate implementation by the Management Committee of the Canberra Bowling Club.

REPRESENTING THE CLUB

Members are deemed to be representing the Canberra Bowling Club (the Club) in any of the following situations:

- (a) As part of any representative team on behalf of the Club;
- (b) When wearing the club uniform or other dress that identifies the person as a member of the Club;
- (c) When attending any function on behalf of the Club; and
- (d) When playing bowls at any level of the game, including practice and social games.

CODE VIOLATIONS

When representing the Club members are expected to do so in the spirit of the game and abide by this Code before, during and after games.

The following are examples (but not a complete list) of unacceptable actions and are violations of this Code:

- (a) Use of offensive language.
- (b) Abuse, threats or intimidation of Club committee, staff, game officials or selectors in the course of their duties.
- (c) Refusal or failure to comply with laws relating to clubs within the ACT, including those relating to smoking and alcohol consumption.
- (d) Any forms of physical, verbal, mental, emotional and/or sexual abuse or discrimination on the basis of gender, creed, sexual orientation, disability or ethnic origin of a member or visitor to the Club
- (e) Willful damage to the Club or the Club's property (such as furniture, fittings, equipment, glasses etc).
- (f) Acting in a manner unbecoming of a member of the Club, or prejudicial to the purposes and interests of the Club and/or the sport of lawn bowls.
- (g) Bringing the Club, any other member of the Club or the sport of lawn bowls into disrepute.
- (h) The use of social media or online internet forums for what is deemed to be detrimental or defamatory to the Club, its members or the sport of lawn bowls.

VISITING THE CLUB

Members visiting the Club must comply fully with the Constitution, Rules and By-Laws of the Club, as well as relevant ACT laws which control the operations of licensed premises.

DRUGS IN SPORT

The Club condemns the use of performance enhancing drugs. The use of or trafficking in performance enhancing drugs or recreational drugs in any situation where you are perceived as representing the Club is a violation of this Code.

MANAGEMENT OF ALLEGED CODE VIOLATIONS

If any member is perceived to have violated this Code the Management Committee of the Club will initially investigate the allegations in accordance with the Constitution.

Any member whose actions are considered to be in breach of this Code may, after being heard, be reprimanded, suspended or expelled from the Club or otherwise be dealt with in accordance with the Constitution.